

# Mag. (FH) *Silvia Sterling-Schweiger*

## PERSONAL DATA

Date of birth: 15.02.1981 | Marital status: married, 6 children  
Place of residence: A-8162 Passail | Contact: +43 664 62 94 779

## PROFESSIONAL CAREER

Dec. 2024 – present Managing Director of Sterling Solutions GmbH  
2018 – end of 2024 Managing Director of the international subsidiaries,  
REDWAVE Waste GmbH, Germany; REDWAVE Solutions US LLC, USA; REDWAVE Solutions Pte.  
Ltd., Singapore  
2024 – Sept. 2024 Managing Director of BT-Systems GmbH, merged company of division of technologies  
2013 – 2023 Managing Director of REDWAVE, a division of BT-Wolfgang Binder GmbH  
2004 – 2013 Employee at BT-Wolfgang Binder GmbH active in all areas of international plant engineering/construction (sales, calculation, project management, finance, key account manager, project management for the implementation of the ERP-system- Axavia)

## EDUCATION

2000 – 2005 Mag. (FH), Studies for International Economic Relations, University of Applied Sciences Burgenland  
1995 – 2000 HLW Weiz with a focus on foreign languages and business Foreign languages: fluent in English and Spanish, basic knowledge of French and Croatian

## QUALITIES

Forward-thinking, holistic mindset, sustainable focus and smart solutions for tomorrow

## KEY COMPETENCES

CSO International sales incl. contracting in machinery and plant engineering and construction  
CFO in international project business incl. following implementations:  
Continuous adjustments/improvements of ERP-system considering financial as well as technical requirements for international project- based plant engineering and construction  
- Led a cross-country implementation of an accounting system (Austria, Germany, China, USA), including interface integration for seamless, automated data flow between ERP and accounting platforms  
- Introduced a cost accounting system across multiple business units to enable transparent, cross-functional data analysis and reporting  
- Developed and implemented customized costing templates for ERP import, including direct machine cost calculation within the ERP environment  
- Established a technical asset structure and centralized procurement catalog, enabling the complete digital mapping of plant systems and efficient replication for follow-up projects  
Coordinated international plant engineering projects with multi-year timelines and cross-functional teams, contributed to research and development in sorting technology, including early-phase project design and technical planning

## VISION & PASSION

It is my passion to actively shape the future and drive entrepreneurial development by creating unique, efficient solutions that are both resource-conscious and practical.

I firmly believe that every company holds untapped potential for sustainable transformation. Uncovering that potential and turning it into lasting value for the company, its employees, and its customers is what I consider my personal mission.

## HOBBIES

I enjoy spending time with my children, hiking, skiing, traveling – and caring for Wico, my horse

*Take care for a livable future!*

