

Mag. (FH) *Silvia Sterling-Schweiger*

PERSONAL DATA

Date of birth: 15.02.1981 | Marital status: married, 6 children
Place of residence: A-8162 Passail | Contact: +43 664 62 94 779

PROFESSIONAL CAREER

Dec. 2024 – present Managing Director of Sterling Solutions GmbH
2018 – end of 2024 Managing Director of the international subsidiaries,
REDWAVE Waste GmbH, Germany; REDWAVE Solutions US LLC, USA; REDWAVE Solutions Pte.
Ltd., Singapore
2024 – Sept. 2024 Managing Director of BT-Systems GmbH, merged company of division of tech-
nologies
2013 – 2023 Managing Director of REDWAVE, a division of BT-Wolfgang Binder GmbH
2004 – 2013 Employee at BT-Wolfgang Binder GmbH active in all areas of international plant en-
gineering/construction (sales, calculation, project management, finance, key account manager,
project management for the implementation of the ERP-system- Axavia)

EDUCATION

2000 – 2005 Mag. (FH), Studies for International Economic Relations, University of Applied
Sciences Burgenland
1995 – 2000 HLW Weiz with a focus on foreign languages and business Foreign languages: fluent
in English and Spanish, basic knowledge of French and Croatian

QUALITIES

Forward-thinking, holistic mindset, sustainable focus and smart solutions for tomorrow

KEY COMPETENCES

CSO International sales incl. contracting in machinery and plant engineering and construction
CFO in international project business incl. following implementations:
Continuous adjustments/improvements of ERP-system considering financial as well as technical
requirements for international project- based plant engineering and construction

- Led a cross-country implementation of an accounting system (Austria, Germany, China, USA),
including interface integration for seamless, automated data flow between ERP and account-
ing platforms
- Introduced a cost accounting system across multiple business units to enable transparent,
cross-functional data analysis and reporting
- Developed and implemented customized costing templates for ERP import, including direct
machine cost calculation within the ERP environment
- Established a technical asset structure and centralized procurement catalog, enabling the
complete digital mapping of plant systems and efficient replication for follow-up projects

Coordinated international plant engineering projects with multi-year timelines and cross-func-
tional teams, contributed to research and development in sorting technology, including early-
phase project design and technical planning

VISION & PASSION

It is my passion to actively shape the future and drive entrepreneurial development by creating
unique, efficient solutions that are both resource-conscious and practical.

I firmly believe that every company holds untapped potential for sustainable transformation.
Uncovering that potential and turning it into lasting value for the company, its employees, and its
customers is what I consider my personal mission.

HOBBIES

I enjoy spending time with my children, hiking, skiing, traveling – and caring for Wico, my horse

Take care for a livable future!

